

**Team of Position**

Automation and  
Controls

**Reports To**

Automation Team Lead

**Office Location**

Liberty Lake  
& Helena

**FLSA Status**

Exempt

## Senior Automation and Controls Engineer

H2E inc. is an electrical engineering and design consulting firm that services industrial clients in diverse industries. We exist to solve problems, and to make each client's facility better, cleaner, and safer. With offices located in both Liberty Lake, Washington and Helena, Montana, we employ and develop talented individuals who strive for excellence in their field.

### Position Summary:

The Senior Controls/Automation Engineer provides engineering, process and talent leadership to engineers, designers, and project managers in support of corporate values and client objectives. The position delivers project-leading technical value for clients and team members, based on professional knowledge and abilities. This work requires the application of standard engineering techniques, procedures, and criteria. Demonstration of judgement is required to apply criteria, comply with procedures and use/enhance techniques. A Senior Controls/Automation Engineer may manage large technical and relationship risks facing the engineering department and works closely with Principal Controls/Automation Engineers and the Assistant Director of Engineering to anticipate and address potential risks to engineering before they occur. A Senior Controls/Automation Engineer may also support Client Management to ensure repeat business and foster new opportunities

### Essential Responsibilities:

#### Technical

- Applies a thorough knowledge of current principles and practices of controls engineering
- Performs and coordinates control system network design, I/O loading and partitioning, automation equipment selection, specification and procurement, process control logic functional narratives, HMI graphic development SCADA design and automation studies, development of logic drawings, location plan drawings, cable schedules, interconnection drawings, schematics, etc.
- Reads and interprets control system, construction and installation drawings
- Develop equipment specifications and construction specifications
- Provides recommendations for change management within active projects
- Independently evaluates, selects, and applies standard techniques, procedures, and criteria
- Directs and performs fieldwork during project lifecycle (data collection through start-up and commissioning of controls / automation equipment)
- Designs a complete project system, component, or process and reviews for conformity and quality assurance
- Assists upper-level engineering and management as a technical specialist
- Oversees efforts at construction/plant sites and fabrication shops during design phase on an as required basis



### **Leadership / H2E & Project Management**

- Assigns tasks to and directs engineers, technicians, administrative staff, and supports principal engineers
- Manages project team activities, communicates changes and progress. Coordinates to complete projects within scope, on time and on budget with safety and quality requirements met
- Manages Client expectations during project execution, within contract requirements, and manages scope creep
- Prepares scopes, budgets, and schedules for assignments. Develops and maintains project deliverables lists for all active projects
- Tracks progress of project deliverables to ensure contract requirements are met per schedule
- Assists with proposals to provide professional services or obtain funding for engineering projects or programs
- Actively participates, presents, and guides project meetings and specific aspects of engineering assignments
- Develops new techniques and/or improves processes, materials, or products
- Works on a major project or several projects of moderate scope with complex features
- Conducts experiments, analyzes and interprets data to formulate and solve problems
- Demonstrates best practices as the project technical lead while mentoring engineering and design personnel

### **Communications**

- Represents the organization in communications and documentation pertaining to broad aspects of engineering assignments
- Possesses advanced oral and written communication skills
- Regularly interacts with clients, customers, officials, contractors, and others
- Initiates and maintains contact with key engineers and clients/customers or other organizations and companies and is skilled in negotiation of critical issues
- Leads project meetings and makes presentations

### **Ownership / Growth / Direction**

- Makes authoritative decisions and recommendations, with far-reaching impact on the organization
- Continual self-improvement in the latest technology and equipment in the industry
- Models and inspires continuous improvement in others
- Continual self-improvement in interpersonal skills and effective oral and written communications
- Ability to resolve project related technical issues to move the team and the company forward

### **Minimum Qualifications:**

- Must be able to work in the U.S. without current or future sponsorship.
- Minimum of five years of experience with a Consulting Engineering firm or Industrial/Utility environment
- Bachelor's degree in engineering from an ABET accredited program
- EIT certification required
- PE licensed preferred or ability to obtain PE within one year of hire



- Proven knowledge in PLC concepts and the application of these concepts to meet various process applications
- Proven knowledge of various SCADA platforms (i.e. RSView, WonderWare, Inductive Automation, etc.)
- Proven knowledge of various PLC platforms (i.e. Rockwell, Allen Bradley, GE, Schneider, Siemens)
- Working knowledge of construction techniques
- Ability to effectively obtain, develop and communicate technical information to both clients and customers
- Ability to work efficiently and effectively when managing multiple tasks
- Must be self-motivated, results oriented, and be flexible to work well under tight schedules in a fast-paced team environment
- Efficient in the use of MS Office software suite: Outlook, Excel, Word, OneNote, and Access
- Must be U.S. Citizen or be able to work in the United States without the need for current or future sponsorship.

### **Compensation:**

- Competitive Wages (\$100,000 - \$130,000 DOE)
- Health/Dental/Vision Benefits/401k
- Flexible Hours
- Holiday, Sick, and Vacation Time
- Opportunity for Advancement
- Amazing Team Environment

### **How to Apply:**

Please review the position posting and respond with cover letter and resume. Apply via E-mail to [recruiting@H2Einc.com](mailto:recruiting@H2Einc.com).