



## Office Location

Liberty Lake, WA / Helena, MT

## FLSA Status

Exempt

# Senior Automation and Controls Engineer

## Position Summary:

Senior Engineer who will lead the design, development, and implementation of industrial automation and controls systems.

Compensation: \$100,000 - \$139,000 annual salary, depending on experience

Location: Liberty Lake, WA or Helena, MT (relocation assistance available)

## About H2E:

H2E is an electrical engineering consulting firm specializing in electrical engineering, power, automation, controls, and software for industrial and municipal markets.

We hold professional engineering licenses in over thirty US states where we provide professionally guided ideas through our consulting, professionally sound solutions through our engineering, and professional expertise in implementation through our commissioning and startup support.

H2E's core values are Excellence, Communication, and Passion. These core values describe our culture, the expectations we set for ourselves, and the standards we use to hold each other accountable.

## Why join H2E?

H2E is the team that achieves excellence. This is the place where you will apply your experience, skills, and talents to solve problems that make people's lives better. At H2E, we match your commitment to succeed by giving you real opportunities to grow while providing you with training and a supportive environment.

## Benefits:

- Competitive pay
- Employer paid premiums for health, dental, and vision insurance
- Long-term disability and life insurance benefits
- 401k with employer match up to 6%
- Company profit sharing
- Paid vacation and sick time
- 10 paid holidays
- Professional development opportunities in a collaborative team environment

## What you'll do:

- Lead the development of PLC software design and development, HMI/SCADA architecture, Networking, and Vendor Package Integration from the concept stage, through design and startup
- Lead the execution of work through delegation of tasks and removing barriers to timely delivery
- Assess the quality of detailed engineering work to ensure compliance with regulations & standards
- Travel to client/customer sites for data collection and to lead startup and commissioning activities

## What you'll bring:

- A degree in either Electrical, Computer, or Mechanical engineering, or a Computer Science degree from an accredited program and minimum 5 years of experience in industrial controls engineering
- Ability to provide leadership, guidance, & instruction to project teams and mentoring of junior staff
- Desire to apply your experience across a wide variety of industrial and municipal settings

## How to Apply:

To apply for this position, email your resume and cover letter to [recruiting@H2Einc.com](mailto:recruiting@H2Einc.com).

In your cover letter, please explain why your experience is relevant to this role.